

1st reading 5-14-25  
2nd reading \_\_\_\_\_  
3rd reading SUSPENDED  
Voted On 5-14-25  
Ayes: 6 Nays: 0  
PASSED X DEFEATED \_\_\_\_\_

04/28/2025

**ORDINANCE NO. 2025-12**

**AN ORDINANCE  
ENGAGING ZASHIN & RICH CO., L.P.A., TO PROVIDE SPECIAL  
COUNSEL TO ORANGE VILLAGE IN LABOR AND  
EMPLOYMENT RELATED MATTERS, AND DECLARING AN  
EMERGENCY.**

WHEREAS, this Council has the authority to engage special counsel to provide legal services on behalf of Orange Village; and

WHEREAS, this Council determines it is necessary to engage special counsel to represent Orange Village in negotiations, administrative proceedings and court actions for labor and employment related matters; and

WHEREAS, the Law Director has recommended the engagement of Zashin & Rich Co. L.P.A. to perform the aforesaid services required of special counsel.

**NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, STATE OF OHIO:**

SECTION 1. That Zashin & Rich Co. L.P.A. (“Special Counsel”) is engaged as special counsel to Orange Village, to represent the Village in negotiations, administrative proceedings and court actions for labor and employment related matters.

SECTION 2. The Village will pay Special Counsel at the rate of \$250-\$425 per hour for services provided by an attorney and \$200 per hour for services provided by a paralegal as shown in “Exhibit A” (the “Agreement”). At the conclusion of the tax year provided for herein, the Village shall issue Special Counsel the tax form known as a “1099,” or equivalent tax reporting form as provided by law.

SECTION 3. That any and all expenditures that have been made which are consistent with the attached agreement and this ordinance are ratified.

SECTION 4. That the actions of this Council concerning and relating to the passage of this legislation were adopted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

SECTION 5. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of Orange Village and, further, provides for the immediate engagement of special counsel to represent the Village in negotiations, administrative proceedings and legal actions

for labor and employment related matters; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

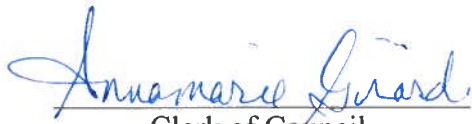
PASSED: May 14, 2025

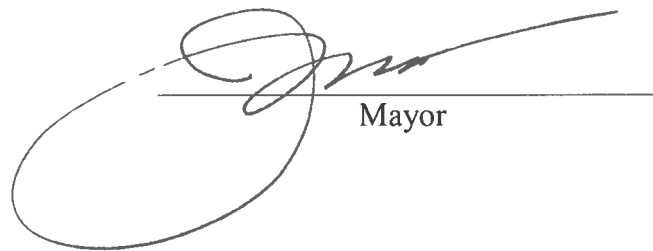
  
\_\_\_\_\_  
Council President

Submitted to the Mayor for approval on this 14th day of May, 2025

Approved by the Mayor this 14th day of May, 2025

ATTEST:

  
\_\_\_\_\_  
Clerk of Council

  
\_\_\_\_\_  
Mayor