ORDINANCE NO. 2022-14

AN ORDINANCE PROVIDING COMPENSATION FOR CERTAIN VILLAGE EMPLOYEES, REPEALING CERTAIN ORDINANCES, AND DECLARING AN EMERGENCY.

WHEREAS, this Council desires to add the position of Finance Director to the list of Village Employees, and to set the pay range for said position, subject to the administration of such range(s) by the Mayor.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, CUYAHOGA COUNTY, STATE OF OHIO:

<u>SECTION 1.</u> That, effective January 1, 2022, the following ranges of compensation for full-time employees be and are hereby established as follows:

DEPARTMENT/

Position Position	Salary Range-Minimum	<u>Maximum</u>
POLICE DEPARTMENT		
Chief of Police ^{o1}	\$62,000	\$140,000
Police Lieutenant°	\$56,000	\$116,000
Police Secretary	\$19,000	\$63,000
Sergeants	As established by current union contract	As established by current union contract
Full-time Patrol Officers	As established by current union contract	As established by current union contract
Service Director ^o	\$46,000	\$125,000
Crew Leader	\$36,000	\$91,000
Maintenance Worker Class "A"	\$33,000	\$83,000
Maintenance Worker Class "B"	\$25,000	\$60,000

¹The symbol ° shall be used to designate full time Village employees who are not eligible for the overtime pay provisions found at Section 147.19 of the Orange Village Codified Ordinances.

DEPARTMENT/ POSITION	Salary Range-Minimum	Maximum
BUILDING DEPARTMENT		
Chief Building Official°	\$70,000	\$120,000
ADMINISTRATION		
Treasurer/Tax Administrator°	\$85,000	\$140,000
Assistant Treasurer°	\$25,000	\$75,000
Finance Administrator	\$25,000	\$75,000
Executive Assistant to the Mayor°	\$20,000	\$80,000
Building Department Administrative Assistant	\$20,000	\$63,000
Clerk of Council/Office Administrative Assistant	\$29,000	\$50,250

<u>SECTION 2.</u> That, effective January 1, 2022, the salary ranges for certain part-time employees of Orange Village shall be as follows:

DEPARTMENT/ TITLE	Salary Range-Minimum	<u>Maximum</u>
POLICE DEPARTMENT		
Part-time Patrol Officer FIRE DEPARTMENT	\$20/hr.	\$45/hr.
Fire Chief°	\$30,000	\$70,000
Assistant Fire Chief	\$4,000	\$23,000
Fire Captain	\$3,000	\$10,500
Fire Lieutenants	\$2,500	\$8,700
Fire Fighter	Minimum Wage	\$45/hr.

<u>DEPARTMENT/</u> <u>TITLE</u>	Salary Range-Minimum	<u>Maximum</u>
ADMINISTRATION		
IT/Security Officer	\$10,000	\$46,000
Professional/Managerial	\$12.00/hr.	\$83.00/hr.
Technical/Skilled Craft	\$10.00/hr.	\$50.00/hr.
Administrative/Clerical	Minimum wage	\$28.00/hr.
Seasonal Help	Minimum wage	\$21.00/hr.

SECTION 3. That any ordinance or part thereof in conflict herewith be and is hereby repealed.

SECTION 4. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

SECTION 5. That this ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of Orange Village and, further, this ordinance provides for establishing the titles and timely compensation of Village employees; wherefore, this ordinance shall be in full force and effect from and after its adoption and approval by the Mayor, provided it receives the affirmative vote of five (5) members of Council, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _______, 2022

Council President

Submitted to the Mayor for approval

on this day of 6 DAY of , 2022

Approved by the Mayor this

day of Juy

Mayor

ATTEST:

Clark of Council