1st reading
 12-1-2021

 2nd reading
 12-8-2021

 3rd reading
 suspended

 Voted on
 12-8-21

 Ayes:
 7

 Nays:
 0

 PASSED
 X

 DEFEATED

ORDINANCE NO. 2021-17 (AS AMENDED)

AN ORDINANCE PROVIDING COMPENSATION FOR CERTAIN VILLAGE EMPLOYEES, REPEALING CERTAIN ORDINANCES, AND DECLARING AN EMERGENCY.

WHEREAS, this Council desires to set the pay ranges for certain Village Employees, subject to the administration of such ranges by the Mayor.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, CUYAHOGA COUNTY, STATE OF OHIO:

<u>SECTION 1.</u> That, effective January 1, 2022, the following ranges of compensation for full-time employees be and are hereby established as follows:

| DEPARTMENT/ Position | Salary Range-Minimum | <u>Maximum</u> |
|-------------------------------|--|--|
| POLICE DEPARTMENT | | |
| Chief of Police ^{o1} | \$62,000 | \$140,000 |
| Police Lieutenant° | \$56,000 | \$116,000 |
| Police Secretary | \$19,000 | \$63,000 |
| Sergeants | As established by current union contract | As established by current union contract |
| Full-time Patrol Officers | As established by current union contract | As established by current union contract |
| SERVICE DEPARTMENT | | |
| Service Director ^o | \$46,000 | \$125,000 |
| Crew Leader | \$36,000 | \$91,000 |
| Maintenance Worker Class "A" | \$33,000 | \$83,000 |
| Maintenance Worker Class "B" | \$25,000 | \$60,000 |

¹The symbol ° shall be used to designate full time Village employees who are not eligible for the overtime pay provisions found at Section 147.19 of the Orange Village Codified Ordinances.

| DEPARTMENT/ POSITION | Salary Range-Minimum | <u>Maximum</u> |
|---|----------------------|----------------|
| BUILDING DEPARTMENT | | |
| Chief Building Official° | \$70,000 | \$120,000 |
| ADMINISTRATION | | |
| Treasurer/Tax Administrator° | \$85,000 | \$140,000 |
| Assistant Treasurer° | \$25,000 | \$75,000 |
| Executive Assistant to the Mayor° | \$20,000 | \$80,000 |
| Building Department Administrative Assistant | \$20,000 | \$63,000 |
| Clerk of Council/Office Administrative Assistant | \$29,000 | \$50,250 |

<u>SECTION 2.</u> That, effective January 1, 2022, the salary ranges for certain part-time employees of Orange Village shall be as follows:

| DEPARTMENT/ TITLE | Salary Range-Minimum | <u>Maximum</u> |
|--------------------------|----------------------|----------------|
| POLICE DEPARTMENT | | |
| Part-time Patrol Officer | \$20/hr. | \$45/hr. |
| FIRE DEPARTMENT | | |
| Fire Chief° | \$30,000 | \$70,000 |
| Assistant Fire Chief | \$4,000 | \$23,000 |
| Fire Captain | \$3,000 | \$10,500 |
| Fire Lieutenants | \$2,500 | \$8,700 |
| Fire Fighter | Minimum Wage | \$45/hr. |

| DEPARTMENT/ TITLE | Salary Range-Minimum | <u>Maximum</u> |
|-------------------------|----------------------|----------------|
| ADMINISTRATION | | |
| IT/Security Officer | \$10,000 | \$46,000 |
| Professional/Managerial | \$12.00/hr. | \$83.00/hr. |
| Technical/Skilled Craft | \$10.00/hr. | \$50.00/hr. |
| Administrative/Clerical | Minimum wage | \$28.00/hr. |
| Seasonal Help | Minimum wage | \$21.00/hr. |

SECTION 3. That any ordinance or part thereof in conflict herewith be and is hereby repealed.

SECTION 4. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

SECTION 5. That this ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of Orange Village and, further, this ordinance provides for the timely compensation of valuable Village employees; wherefore, this ordinance shall be in full force and effect from and after its adoption and approval by the Mayor, provided it receives the affirmative vote of five (5) members of Council, otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: DECEMBER 8, 2021

Council President

Submitted to the Mayor for approval on this day of Section 2021

Approved by the Mayor this

8 day DECEMBER, 202

ATTEST:

Clerk of Council

Mayor