



Orange Village REDI (“Racial Equity, Diversity & Inclusion”) Committee

Organizational Meeting Minutes

April 8, 2021 – 7 P.M.

- Call to order:** 7:04 p.m. by Committee Co-Chair Staci A. Vincent via Zoom
- In Attendance:** Co-Chairs Judson A. Kline & Staci A. Vincent
Membership not yet determined.
- Others in Attendance:** Mayor Kathy Mulcahy, Councilman Alan Charnas, Councilman Brent Silver, Louis Burroughs, Marlene Stoiber Burroughs, Helen Fineberg, Tony Furino, Jennifer Gold, Jason Hill, Bill Kohner, Amanda Kurland, Scott Lewis, Delores Momon, Sarah Blake Partington, Rochelle Snyder, Daniel Sumer, Angela Ugran
- Others Expressing Interest:** Faith Durden, (Liz Rich), Nanci Stein, Gwen Walsh
(not in attendance)
- Previous Minutes:** Inaugural meeting. No prior minutes.
- New Business:** Introduced agenda and overview of Committee work including:
- Background on Resolution 2020-3 (Denouncing Racism/Affirming Village policy of inclusiveness)
 - Open Meetings policy
 - Introduction of Committee Co-Chairs (Vincent/Kline) and biographies
 - Introduction of “BAG” (Big Audacious Goals)
 - Introduction/discussion of Council Committee vs. Working Group(s)
 - Council Committee:** Meets monthly, 2nd Thursday of the month
 - Agendas, minutes, attendance public with notification
 - Expect 5-7 members with regular attendance
 - Formal documentation to be introduced to the Village Council
 - Working Groups:** Meets as desired, works at own pace, participation unlimited
 - Will report action plans to REDI Committee when prepared to do so
 - Attendance at discretion of individuals but cannot be majority of REDI Committee
 - Both groups:** Improve communication, build equity, celebrate inclusion & diversity

- Showed P&G Video entitled “The Look” with brief discussion
- Went over “Memorandum of Understanding” / protocols for this work
- Introduction and background of each individual on call

Next Steps: **Assignment of Committee Positions / Working groups**
Discussion of Resource / Leon Andrews NLC/REAL
Next REDI Committee Meeting: Thursday, May 13, 2021 at 7pm via Zoom

Wrap Up/Adjournment: **8:32 p.m.**

Minutes respectfully submitted by: Staci A. Vincent/April 11, 2021

###