

**Orange Village Committee on Racial Equity, Diversity, and Inclusion
("REDI")
Member Commitment Statement**

With the establishment of the **Orange Village Committee on Racial Equity, Diversity, and Inclusion**, we begin the next step in the process of exploring public engagement and discussion in the pursuit of the appropriate policies and actions by the Village, its Council, administration, and community. In forming the initial work group, we will begin the development of the process and thereby provide the basis for a larger engagement. We have enlisted involvement by members of the community and ask for their commitment to principles to assure the integrity of the process, fairness, and respect for all participants.

In our effort to reach the goals for the work of this committee, we ask participants to subscribe to the following values with a commitment to:

- have honest conversation promoting truth;
- keep an open mind and respect all points of view;
- build relationships;
- allow all to contribute without harassment or intimidation;
- promote actions beneficial to the community;
- be willing to speak in a public forum;
- collaborate with others in pursuing objectives of the Committee;
- work on assignments or tasks determined by the Committee;
- participate in open and healthy debate;
- offer objective thinking and new ideas;
- honor points of concurrence where agreements are achieved

Respectfully Submitted,
Councilman Judson A. Kline, FAIA
Councilwoman Staci A. Vincent