

1st reading 7-1-2020
2nd reading 7-8-2020 suspend
3rd reading _____
Voted On 7-8-2020
Ayes: 7 Nays: 0
PASSED X DEFEATED _____

**ORDINANCE NO. 2020-13
(AS AMENDED)**

**AN ORDINANCE
AUTHORIZING AN AGREEMENT WITH ROBERT ZUGAN FOR
SERVICES TO BE PROVIDED AS DIRECTOR OF SERVICE.**

WHEREAS, Orange Village Director of Service Robert Zugan ("Zugan") plans to retire on December 31, 2020; and

WHEREAS, Orange Village wishes to retain the services of Zugan as Director of Service, and desires to re-hire Zugan effective January 1, 2021; and

WHEREAS, Article V, Section 10 of the Charter of Orange Village authorizes the Mayor to appoint a Director of Service, subject to confirmation by a majority vote of the members of Council; and

WHEREAS, Mayor Kathy U. Mulcahy has nominated Robert Zugan as Director of Service, effective January 1, 2021; and

WHEREAS, the laws of the State of Ohio authorize public employees to retire and to be re-hired by the community they retired from; and

WHEREAS, being re-hired by a community is an option that is available to a retiring employee only if the community believes that the employee is a value to the community; and

WHEREAS, this Council finds and determines that Orange Village will receive both economic and non-economic values from retaining Zugan as Director of Service, none of which would be available to the Village if Zugan were to retire and not be re-hired by the Village; and

WHEREAS, this Council finds and determines that these values include the deferral of the payment by Orange Village of certain monies earned by Zugan, a decrease in the "longevity pay" that is paid to Zugan and the keeping the institutional knowledge held Zugan, all of which will ensure the continued excellence of the department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, CUYAHOGA COUNTY, STATE OF OHIO:

SECTION 1. That Council hereby confirms the Mayor's re-appointment of Robert Zugan as Director of Service of Orange Village, effective January 1, 2021.

SECTION 2. That the Mayor be and is hereby authorized to enter into an agreement with Robert Zugan for services to be provided as Director of Service. A copy of the "Employment Agreement" is attached hereto and incorporated herein.

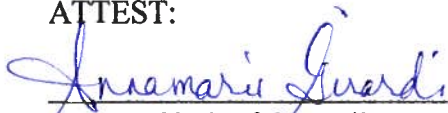
SECTION 3. That the actions of this Council concerning and relating to the passage of this legislation were adopted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

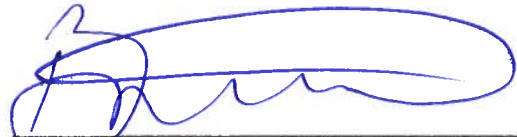
SECTION 4. That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: July 8, 2020


Submitted to the Mayor for
approval on this 8th day of July, 2020

ATTEST:


Clerk of Council


Council President

Approved by the Mayor this
8th day of July, 2020


Mayor