

1 <sup>st</sup> reading	7-1-2020
2 <sup>nd</sup> reading	7-8-2020 suspend
3 <sup>rd</sup> reading	
Voted On	7-8-2020
Ayes	7
Nays	0
PASSED	X
DEFEATED	

## ORDINANCE NO. 2020-12

### AN ORDINANCE AUTHORIZING AN AGREEMENT WITH DANA J. KAVANDER FOR TREASURER/TAX ADMINISTRATOR SERVICES THAT ARE NECESSARY TO PROVIDE FOR THE DAILY OPERATION OF THE ORANGE VILLAGE FINANCE DEPARTMENT.

WHEREAS, Orange Village Treasurer/Tax Administrator, Dana J. Kavander ("Kavander") plans to retire on December 31, 2020; and

WHEREAS, Orange Village wishes to retain the services of Kavander as Treasurer/Tax Administrator and desires to re-hire Kavander on January 1, 2021.

WHEREAS, Article V, Section 1 of the Charter of Orange Village authorizes the Mayor to appoint a Treasurer and a Tax Administrator, subject to confirmation by a majority vote of the members of Council; and

WHEREAS, Mayor Kathy U. Mulcahy has nominated Dana J. Kavander as Treasurer and Tax Administrator; and

WHEREAS, the laws of the State of Ohio authorize public employees to retire and to be re-hired by the community they retired from; and

WHEREAS, being re-hired by a community is an option that is available to a retiring employee only if the community believes that the employee is a value to the community; and

WHEREAS, this Council finds and determines that Orange Village will receive both economic and non-economic values from retaining Kavander as Treasurer and Tax Administrator, none of which would be available to the Village if Kavander were to retire and not be re-hired by the Village; and

WHEREAS, this Council finds and determines that these values include the deferral of the payment by Orange Village of certain monies earned by Kavander, and keeping the institutional knowledge of Kavander, which will ensure the continued excellence of the department.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, CUYAHOGA COUNTY, STATE OF OHIO:**

SECTION 1. That Council hereby confirms the Mayor's re-appointment of Dana J. Kavander as Treasurer/Tax Administrator of Orange Village, effective January 1, 2021.

SECTION 2. That the Mayor and the Treasurer/Tax Administrator be and are hereby authorized to enter into an agreement for Treasurer services that are necessary to provide for the daily

operation of the Finance Department. A copy of the "Employment Agreement" is attached hereto and incorporated herein.

SECTION 3. That the actions of this Council concerning and relating to the passage of this legislation were adopted in lawful meetings of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

SECTION 4. That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: July 8, 2020

Submitted to the Mayor for  
approval on this 8<sup>th</sup> day of July, 2020

ATTEST:

Annamarie Girardi  
Clerk of Council

[Signature]  
Council President

Approved by the Mayor this  
8<sup>th</sup> day of July, 2020

Kathy Mulcahy  
Mayor