## **A RESOLUTION**

DENOUNCING ALL FORMS OF RACISM AND STATING THE VILLAGE'S COMMITMENT OF BEING WELCOMING TO ALL PEOPLE IRRESPECTIVE OF RACE OR ANY OTHER IMMUTABLE CHARACTERISTIC.

WHEREAS, the Declaration of Independence states "all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are life, liberty and the pursuit of happiness"; and

WHEREAS, our Pledge of Allegiance affirms the ideal of liberty and justice for all, which includes all those of color, both male and female, nationwide; and

WHEREAS, Orange Village is a Community for All Generations that values inclusivity and diversity amongst its people; and

WHEREAS, such diversity is an integral part of the fabric of our community, which makes Orange Village such a desirable place to live, learn, work, shop, play, and worship; and

WHEREAS, Orange Village is committed to safeguarding our community against the myriad of harms that racism causes and ensuring that the Constitutional rights of every person in Orange Village are protected; and

WHEREAS, Orange Village is committed to an ethos that supports and provides for fairness and equality for all; and

WHEREAS the government of Orange Village wishes to publicly restate its opposition to racism and all other forms of bigotry against people; and

WHEREAS, the Mayor and Council of Orange Village wish to restate the entire Village's commitment that it is a community that welcomes all people, irrespective of race or any other immutable characteristic.

## NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF ORANGE VILLAGE, COUNTY OF CUYAHOGA, AND STATE OF OHIO:

<u>SECTION 1</u>. That the Orange Village government will not abide acts of racism, intolerance, and unlawful discrimination and denounces such actions in the strongest terms.

<u>SECTION 2</u>. That the Mayor and Council dedicate themselves to engage in honest, open and constructive dialogue, incorporating these vital communications into our collective daily work, as we engage residents with opportunities to share their experiences so that we may work to address any issues of race and/or inequities.

## **RESOLUTION NO. 2020-3**

SECTION 3. That the Orange Village government stands steadfast with all of our residents against racism and reaffirms our commitment to justice and human and civil rights for all regardless of race, faith, sexual orientation, or country of origin and where all are valued, respected and treated with dignity, humanity, and compassion, and able to thrive.

SECTION 4. That actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were held in compliance with all legal requirements including Chapter 105 of the Code of Ordinances of Orange Village.

SECTION 5. That this Resolution shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED. July 8, 2020

Submitted to the Mayor for approval on this day of \_\_\_\_\_, 2020

Approved by the Mayor this

day of <u>July</u>, 2020

Council Presiding Officer

A/TTEST:

Clerk of Council

Marian