

1st reading 2-5-2020
2nd reading _____
3rd reading _____
Voted On 2-5-2020
Ayes: 7 Nays: 0
PASSED X DEFEATED _____

ORDINANCE NO. 2020-3

**AN ORDINANCE
AMENDING CERTAIN SECTIONS OF THE CODIFIED
ORDINANCES TO REVISE PERSONNEL POLICIES FOR
VILLAGE EMPLOYEES AND REPEALING CERTAIN
ORDINANCES.**

WHEREAS, Council desires to amend Chapter 147 to conform the provisions in the Code with the provisions in the current Police Collective Bargaining Agreement.

WHEREAS, Council desires to revise the various ordinance sections as set forth herein and repeal ordinances in conflict therewith.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF ORANGE VILLAGE, CUYAHOGA COUNTY, STATE OF OHIO:

SECTION 1. That Section 147.09, Uniform Allowance and Maintenance; Shoe Allowance, of the Codified Ordinances is hereby amended to read and provide, in its entirety, as follows:

“147.09 UNIFORM ALLOWANCE AND MAINTENANCE; SHOE ALLOWANCE.

(a) ~~The Chief of Police and Police Department Secretary shall receive an annual uniform allowance and maintenance fee in the amount of one thousand dollars (\$1,000), payable ½ in January and ½ in July.~~ (1) The Chief of Police and Police Lieutenants shall receive an annual uniform allowance and maintenance fee in the amount of one thousand two hundred dollars (\$1,200).

(2) The Police Department Secretary and shall receive an annual uniform allowance and maintenance fee in the amount of six hundred dollars (\$600).

(3) Part-time officers for the Police Department shall receive an annual uniform allowance and maintenance fee of up to six hundred dollars (\$600). The amount of the allowance shall be at the discretion of the Chief of Police and shall be based upon the number of hours worked by the part-time officer.

(4) One-half (1/2) of the uniform allowance shall be paid in January and one-half (1/2) of the uniform allowance shall be paid in July and at those times, the Chief of Police shall determine the amount of the uniform allowance to be paid to part-time officers.

(b) Full-time employees in the Service Department shall be provided with an annual shoe allowance of one hundred fifty dollars (\$150.00) to be paid during the first quarter of the calendar year. The shoe allowance shall be for the sole purpose of purchasing approved safety shoes and employees are required to wear them during working hours.”

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SECTION 2. That subsection (b) of Section 147.13, Vacations, of the Codified Ordinances is hereby amended to read and provide, in its entirety, as follows:

“147.13 VACATIONS.

(b) Employees shall earn vacation leave to be taken during the calendar year after it is earned as follows:

(1) New full-time employees hired on or before July 1st in any calendar year, who work at least 700 hours during the balance of the year, shall be entitled to five (5) days of vacation beginning in January in the next calendar year. New full-time employees hired after July 1st of any calendar year, who work at least 700 hours prior to July of the following year, shall be entitled to five (5) days of vacation beginning July in the next calendar year. Thereafter, the "new" employees shall be eligible for vacation on the same basis as other full-time employees as set forth in paragraph (b)(2) below.

(2) From the end of the first calendar year to the end of the fifth calendar year of continuous employment after the Employment Year, one (1) day for each month worked, up to a maximum of ten (10) days.

(3) From the end of the fifth calendar year to the end of the tenth calendar year of continuous employment after the Employment Year, one and one-half (1-1/2) days for each month worked, up to a maximum of fifteen (15) days.

(4) From the end of the tenth calendar year to the end of the fifteenth calendar year of continuous employment after the Employment Year, two (2) day for each month worked, up to a maximum of twenty (20) days.

(5) ~~After~~ **From** the end of the fifteenth calendar year **to the end of the end of the twenty-second year** of continuous employment after the Employment Year, two and one half (2-1/2) days for each month worked, up to a maximum of twenty-five (25) days.

(6) **After the twenty-second year of continuous employment after the Employment Year, two and one-half (2-1/2) days for each month worked, up to a maximum of thirty (30) days.**

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SECTION 3. That Section 147.15, Longevity, of the Codified Ordinances is hereby amended to read and provide, in its entirety, as follows:

“147.15 LONGEVITY.

(b) Full-time employees hired on or after January 1, 1998, shall be eligible in accordance with the following longevity schedule for their years of full-time continuous service with the Village:

<u>Years of Service</u>	<u>Annual Payment</u>		
	<u>2020</u>	<u>2021</u>	<u>2022</u>
5- 10 to 9 years	\$1,450.00	\$1,550.00	\$1,650.00
10- 15 to 14 years	\$1,500.00	\$1,600.00	\$1,700.00
15- 20 to 19 years	\$1,600.00	\$1,700.00	\$1,800.00
20 to 21 years	\$1,950.00	\$2,050.00	\$2,150.00
22 or more years	\$2,450.00	\$2,550.00	\$2,650.00

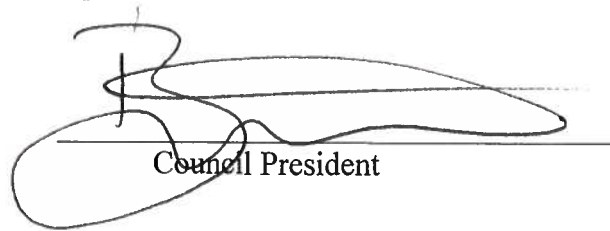
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SECTION 4. That existing Sections 147.09, 147.13(b) and 147.15(b) of the Codified Ordinances of Orange Village, and any ordinance or any part of any ordinance in conflict with this Ordinance, are repealed.

SECTION 5. That actions of this Council concerning and relating to the passage of this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Chapter 105 of the Codified Ordinances of Orange Village.

SECTION 6. That this Ordinance shall take effect and be in force from and after the earliest period allowed by law, but the compensation provided for herein shall become effective as of January 1, 2020.

PASSED: FEBRUARY 5, 2020

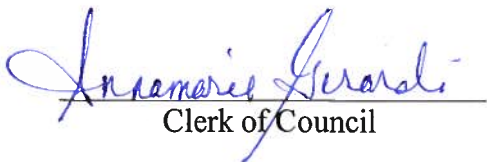


Council President

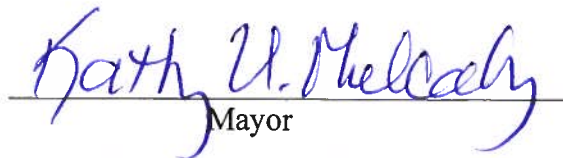
Submitted to the Mayor for
approval on this 5th day of FEBRUARY, 2020

Approved by the Mayor this
5th day of FEBRUARY, 2020

ATTEST:



Clerk of Council



Mayor